

ANNEX A: KEY FEATURES OF THE TEMASEK FOUNDATION SCHOLARSHIPS

The Temasek Foundation – G Muthukumarasamy Scholarship, Temasek Foundation – RKS Nachiappan Scholarship, and Temasek Foundation – Nithiah Nandan Arumugam Scholarship will be administered by various Institutes of Higher Learning (IHLs):

- Institute of Technical Education (ITE)
- Five Polytechnics: Nanyang Polytechnic (NYP), Ngee Ann Polytechnic (NP), Republic Polytechnic (RP), Singapore Polytechnic (SP), and Temasek Polytechnic (TP)
- Six Universities: Nanyang Technological University, Singapore (NTU), National University of Singapore (NUS), Singapore Institute of Technology (SIT), Singapore Management University (SMU), Singapore University of Social Sciences (SUSS), and Singapore University of Technology Design (SUTD)

The scholarships offer two key components: living expenses for the student recipient and a family recognition award for the family of the student, which the student can nominate one or more family members to receive.

Scholarship Components (Per Recipient)	ITE	Polytechnics	Universities
Living Expenses (Annual)	\$3,000	\$4,000	\$5,000
Family Recognition Award (Annual)	\$2,000	\$2,000	\$2,000
Duration of Study	3 years	3 years	3-5 years
Total Award (Per Recipient)	\$15,000	\$18,000	\$21,000 (3 years) \$28,000 (4 years) \$35,000 (5 years)

The scholarships will be allocated based on merit and income criteria, are bond-free, tenable for the entire course of study, and renewable yearly subject to the recipients meeting the criteria.

Eligible applicants must be Singaporeans with per capita income of not more than S\$1,875.

Students of all ages are welcome to apply, including mature students.

ANNEX B: ABOUT THE EMINENT UNIONISTS



G Muthukumarasamy

G Muthukumarasamy (Kumar) joined the Amalgamated Union of Public Daily Rated Workers (AUPDRW) as a member when it was formed in 1992.

He was then a daily rated wireman for the Public Works Department. He became a senior electrician after upgrading and upskilling himself over the years. In the union, Kumar rose through the ranks and became its General Secretary in 2002 until his passing in 2019.

Kumar made it his life's work to protect the interest of daily-rated workers and low income workers, and was their champion for better work prospects and wages.

A firm believer in tripartism, he encouraged unions to work with employers and the Government for the betterment of workers.

He also firmly believed in training as the key to improving the lives of workers, and persuaded daily rated workers to upgrade themselves when the Government launched the National Skills Recognition System in 2000. He worked with companies to provide incentives to workers who underwent and completed training, for a win-win outcome for both workers and companies.

It was Kumar's lifelong ambition to convert daily-rated workers to a monthly wage scheme, which would allow them to progress further in their careers. He championed tirelessly for nearly three decades for the cause and his lifelong goal was fulfilled in 2021 when the remaining daily-rated public workers in AUPDRW were converted to monthly schemes.

Kumar was awarded the Public Service Medal in 2007, and the Comrade of Labour (Star) (Bar) Award (Posthumous) in 2020.



Nithiah Nandan s/o Arumugam

Nithiah Nandan s/o Arumugam (Nithi) was a well-respected unionist who devoted his life to uplifting the lives of workers, especially low wage workers.

He was a daily-rated worker who lived a life of sacrifice for the causes he passionately believed in. He chose to remain a daily-rated worker for 20 years, repeatedly turning down promotion opportunities so that he could champion training and skills upgrading for his co-workers. In doing so, he helped more than 2,000 daily rated workers move on to better lives.

Nithi started his union career with the PUB Daily Rated Employees' Union, rising up to be its General Secretary in 1988. With the corporatisation of PUB's Electricity, Water and Gas departments, Nithi became one of the key founding members of the Union of Power and Gas Employees (UPAGE) when it was registered in 1995. He served as its General Secretary and then, Executive Secretary from 1999.

Even in his final days fighting renal cancer, Nithi signed Collective Agreements to protect the interests of workers in the Singapore Power Group and generation companies. The Collective Agreements were particularly important as an assurance of job stability to the union members for the next three years, when three generation companies were put up for sale.

Nithi signed off the final two Collective Agreements a day before he passed away on 21 June 2007.



Nachiappan RK Sinniah

Nachiappan RK Sinniah (Nachi) had been involved in trade union works since the 1980s. He started as Branch Secretary and later took on the role of Deputy General Secretary of the Public Utilities Board (PUB) Staff Union in 1989.

As part of the Union of Power and Gas (UPAGE) committee (from 1996), he was involved in the delicate task of garnering workers' support for corporatisation and bringing together daily-rated and monthly-rated workers under one union.

Nachi was General Secretary of UPAGE from 1999 -2015, and Emeritus General Secretary from 2015 until his passing in 2021.

Together with other key UPAGE leaders, he laid the cornerstone for tripartism and good industrial relations in the energy and power sector.

ANNEX C: APPLICATION PERIODS FOR TEMASEK FOUNDATION SCHOLARSHIPS

Applications for the Temasek Foundation Scholarships will be opened yearly. Mid-course applications are also accepted. The public may contact the IHLs for more information on their respective periods of application:

Institution	Application Commences	Website	Contact
Institute of Technical Education	May 2023	https://www.ite.edu.sg/admissions/scholarships-awards-and-bursaries/scholarships	1800-222 2111/ 6590 2211
Nanyang Polytechnic	Apr 2023	https://www.nyp.edu.sg/finaid	6550 0388 bursary@nyp.edu.sg
Ngee Ann Polytechnic	Apr 2023	www.np.edu.sg/financialaid	askSAS@np.edu.sg
Republic Polytechnic	Apr/May 2023	https://www.rp.edu.sg/student-support/scholarships-awards	https://for.edu.sg/rpcontactus
Singapore Polytechnic	Sep 2023	https://www.sp.edu.sg/financial-assistance	6775 1133 contactus@sp.edu.sg
Temasek Polytechnic	Sep 2023	https://www.tp.edu.sg/admissions-and-finance/fees-financial-matters/industry-sponsored-scholarships.html	awards@tp.edu.sg
Nanyang Technological University, Singapore	Apr 2023	https://www.ntu.edu.sg/admissions/undergraduate/scholarships	6790 6766 ug_scholarships@ntu.edu.sg
National University of Singapore	Apr 2023	https://www.nus.edu.sg/oam/scholarships/freshmen-singapore-citizens	6516 1010 https://www.askadmissions.nus.edu.sg/
Singapore Institute of Technology	Jul 2023	https://www.singaporetech.edu.sg/admissions/scholarships/bond-free-scholarships	6592 1136 fas@singaporetech.edu.sg
Singapore Management University	Oct 2023	https://admissions.smu.edu.sg/financial-matters/financial-aid	admissions@smu.edu.sg
Singapore University of Social Sciences	Apr 2023	https://www.suss.edu.sg/full-time-undergraduate/admissions/suss-scholarships-awards#Scholarships	6240 8998 financialaid@suss.edu.sg

Singapore University of Technology Design	Apr 2023	https://sutd.edu.sg/Admissions/Undergraduate/Scholarships/Application-for-scholarships	6499 4060 scholarships_financialaid@sutd.edu.sg
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